

Evaluate emotional intelligence in the workplace



EMOTION 2.1 measures candidates' and employees' ability to understand their own emotions and their capacity to establish harmonious working relationships with others.

The test provides a reliable score for an individual's interpersonal and intrapersonal competencies by assessing 15 specific factors related to emotional intelligence.



All profiles



English, French,
German, Spanish,
Chinese, Arabic, Dutch and
Hindi



100 questions



12-15 minutes

OBJECTIVES

- Recruitment
- Evaluation and training of managers
- Personal development and coaching

KEY FEATURES

- Measures social desirability
- Provides norm-based EQ scores
- Personalised analysis with easily applicable developmental advice

DETAILS

Analysis of 5 main dimensions:

- Self-awareness
- Self-assertion
- Personal development
- Leadership
- Adaptability

Analysis of 15 factors of emotional intelligence:

Intra-personal Intelligence

- Self-knowledge
- Self-control
- Self-regard
- Self-confidence
- Self-motivation
- Optimism
- Resilience
- Flexibility

Inter-personal Intelligence

- Expressing emotions
- Assertiveness
- Empathy
- Tactfulness
- Dealing with diversity
- Motivating others
- Mediation

SAMPLE QUESTION

If a salesperson takes a lot of time explaining a product to me, I find it very difficult to leave without buying anything:

- - + +

REPORT PRESENTATION

- Social desirability indicator
- Standardised EQ score
- Graph for at-a-glance analysis
- Analysis of the candidate's profile
- Developmental Comments
- Candidate matching with the 5 EI dimensions

